

The attached message was sent to Kodak Colorado employees in May 2011 explaining razing four buildings at KCD.

To All KCD Employees:

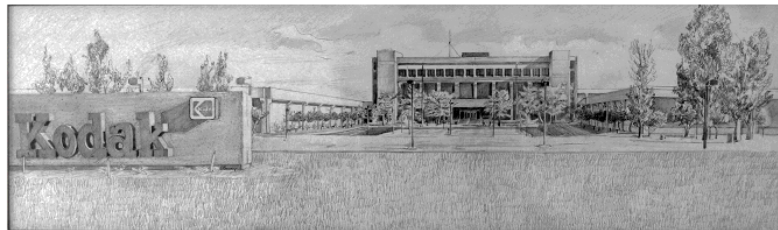
I'm sure you are aware from previous communications that KCD has been impacted by a variety of manufacturing consolidations in recent years as we work to complete our historic transformation from a traditional photographic company to a digital company. In response to the building vacancies created by these changes, Kodak will be moving forward with the plans to take the four vacant buildings down - Buildings C11, 13, 16 and 60. These are specialized buildings that were built for Kodak's manufacturing processes and are not easily adaptable for other uses. Kodak feels strongly that it did not want to leave the empty buildings to decay, and become an eyesore in the middle of the community we have been proud to be a part of for over 40 years.

But, **THIS IS NOT THE END** of Kodak's story. It is merely another milestone in our transformation. KCD has and will continue to have, two successful businesses operating at our site. . . Thermal Media Manufacturing in Building C29 and Color Paper Finishing in Building C15. Combined, these businesses employ over 200 people. By taking these actions to eliminate the cost of vacant buildings, these two businesses will remain viable and cost competitive into the future.

Kodak is now looking forward to extending it's 42 year history in the Windsor area. We look forward to continuing as a good employer, a good business partner and as a responsible corporate citizen within our local communities. Each of you have been and continue to be, an important part of KCD's successes. Many of you were here to see our plant built, flourish and thrive. It is appropriate that you be a part of this milestone as well.

So, if you are able and would like to, please join us on **Wednesday, June 1, 2011 at 10:00 a.m.** as the "first wall comes down", the first step on this next leg of our journey. We will gather for a small commemoration, where you'll have an opportunity to meet with old friends, share stories and memories and help us acknowledge the significant impact Kodak has had on our community and in our lives. We will have light refreshments available, and we will be taking many pictures, and also video, so we will be able to upload onto PC Common for those unable to attend.

You can help us get the word out to former employees, retirees, or people in the community that you think might be interested. We will not be sending out formal invitations, mostly just communicating by word of mouth.



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